

## **About the Position**

**Field of Specialization:** To Be Further Specified

**Academic Unit:** Open

**Category of Appointment:** Tenured

**Rank/Position Title:** Associate/Full Professor and Canada Impact+ Research Chair

**Start Date:** 1 January 2027

**Date Posted:** 18 December 2025

**Closing Date:** 20 February 2026

Carleton University invites applications from outstanding researchers for between five and ten tenured appointments as Canada Impact+ Research Chairs at the rank of Associate or Full Professor.

The Canada Impact+ Research Chairs will advance ambitious and transformative projects, build and maintain exceptional research teams, and collaborate with partners across sectors and borders. Impact+ chairholders are expected to drive the translation of discoveries into applications, commercialization and social and economic benefits for Canada and the world. Awarded Chairs are valued at either \$500,000 or \$1 million CAD per year for a period of 8 years, including salaries and benefits for the Chairholder and their personnel. There is a potential for approved renewals for an additional 4 years at 50% of the award value. Appointment is conditional on the approval of the nomination for a Canada Impact+ Research Chair through a separate application process, and results are expected in September 2026. Chairholders must advance one or more of the following strategic priority areas identified by the Government of Canada:

- advanced digital technologies (including artificial intelligence, quantum and cybersecurity);
- health, including biotechnology;
- clean technology and resource value chains;
- environment, climate resilience and the Arctic;
- food and water security;
- democratic and community resilience;
- manufacturing and advanced materials; and/or
- defence and dual-use technologies.

Carleton University is open to applications in any of the above areas. We will highlight specific sub-areas of particular interest no later than 20 January 2026.

To see the full position posting including sub-areas of particular interest (posted by 20 January 2026), please visit Carleton University's Deputy Provost's website at <https://carleton.ca/deputyprovost/jobs/academics/>.

All appointments are conditional on the approval of the application by the Canada Impact+ Research Chair Program.

For more details, please see the Canada Impact+ Research Chair Program at <https://www.canada.ca/en/impact-plus-chairs.html> and the Office of the Vice-President (Research, Innovation and International) at <https://research.carleton.ca/>.

We encourage applications from candidates from underrepresented, equity-seeking, rights-seeking populations.

### **About the Academic Unit**

The appointments will be made to the most appropriate academic unit depending on the expertise and qualifications of the successful candidates.

### **Qualifications**

Applications for a Canada Impact+ Research Chair at Carleton will be evaluated, regardless of award value and/or the career stage of the nominee, building on the Canada Impact+ Research Chair program selection criteria (<https://www.canada.ca/en/impact-plus-chairs/program-details/competition/2026/apply.html#9>). The evaluation criteria are as follows:

- Research/academic merit and leadership skills of the nominee, including demonstrated track record of generating social, economic and policy impacts
  - Record of attracting and mentoring students, trainees and research personnel
  - Commitment to establishing an equitable and inclusive research environment
  - Quality of the high-level research program, including alignment with Canada Impact+ strategic priority areas and Carleton University sub-areas
  - Potential for collaboration with existing Carleton University faculty
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- In addition, Carleton University requires applicants to:
  - Be eligible for nomination as a Canada Impact+ Research Chair: nominees must be working and residing outside of Canada at the time of nomination
  - Have a PhD or equivalent terminal degree
  - Currently hold a position in academic, non-profit, government, or industry
  - Currently hold the rank of full or associate professor (with the expectation of promotion to full professor within two years of nomination) - Note: Applicants from outside the academic sector will be considered and must possess qualifications for a full-time academic appointment at the Associate or Full Professor level.
  - Have a willingness to comply with funders' terms and conditions for research security compliance.
  - Have experience teaching courses at the undergraduate and/or graduate level.

For more information and any questions, please contact: [canadainpact@carleton.ca](mailto:canadainpact@carleton.ca).

### **Application Instructions**

Applications must be sent electronically to [canadainpact@carleton.ca](mailto:canadainpact@carleton.ca) in one single PDF file, which includes the following:

- Maximum two-page signed letter of application expressing interest in being nominated for a Canada Impact+ Research Chair and specifying
  - the strategic priority area,
  - the Carleton sub-area (if relevant),
  - a description of why Carleton University is an ideal environment for your research program, and
  - referred department or Faculty for appointment.
- an up-to-date curriculum vitae;
- maximum three-page statement of contributions to research and leadership in the strategic research area and/or sub-area, that also identifies strengths in and/or experience in advancing equity, diversity, and inclusion (EDI) in your teaching, service, and/or scholarly activities;
- maximum three-page summary of the proposed research program, including description of potential for collaborations with existing Carleton University faculty and the potential to generate social, economic and/or policy impacts for Canada;
- three sample research publications.

In Canada, both the Government of Canada and the Ontario Ministry of Colleges and Universities have introduced research security policies and guidelines to protect Canada's world-class research. To ensure candidates can meet the federal and provincial research security requirements for external research funding, research security will be considered as part of the adjudication process. Carleton University encourages all applicants to review the federal Policy on Sensitive Technology Research and Affiliations of Concern, the federal National Security Guidelines for Research Partnerships and the provincial Research Security Guidelines for Ontario Research Funding Programs.

To help us develop our equity programs, a confidential equity and diversity self-identification survey will be sent to all applicants separately.

Carleton University recognizes that life circumstances related to health (and/or disability), administrative, family, cultural or community responsibilities, socio-economic context, COVID-19, the introduction of research security measures or other factors are often part of life, are likely to have an impact on an applicant's record of research achievement, and these impacts will be taken into careful consideration during the assessment process. We invite all applicants to provide an optional Career Interruption Statement outlining any career interruptions <https://carleton.ca/deputyprovost/?p=1784>.

Successful candidates will be required to work with the Carleton Office for Research Initiatives and Services to submit a registration (due June 15, 2026) and prepare the full nomination package (due June 29, 2026) for submission to the Canada Impact+ Research Chair program.

### **About Carleton University**

Located in Ottawa, Carleton is an innovative teaching and research institution with a tradition of leading change. Internationally recognized academics, staff, and researchers engage more than 31,000 students in over 100 programs of study.

We are strongly committed to equity, diversity, and inclusion in the nomination and appointment process.

Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: women and gender equity-seeking groups; racialized individuals; Indigenous Peoples; persons with disabilities; and persons of any sexual orientation and/or gender expression. Furthermore, Carleton understands that career paths vary and interruptions will not prejudice the assessment process. We invite you to review our revitalized Indigenous strategy, Kinàmàgawin at <https://carleton.ca/indigenousinitiatives/cu-files/kinamagawin/> and visit our Department of Equity and Inclusive Communities at <http://carleton.ca/equity> for information about our commitment to leadership in the areas of equity, diversity, and inclusion.

Accessibility is a university strategic priority and applicants selected for an interview who require accommodations are invited to contact Kyla Reid (Assistant Director – Research Development) at [kyla.reid@carleton.ca](mailto:kyla.reid@carleton.ca) as soon as possible to ensure that appropriate arrangements may be made.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. All positions are subject to budgetary approval.