

Equity Diversity and Inclusion 1

Institution: Carleton University

Reporting period: [April 1, March 31]

Research demonstrates that achieving an equitable, diverse, and inclusive work environment leads to increased excellence, innovation, and impact. A diversity of experiences, perspectives and voices is fundamental to achieving excellent research.

Key institutional actions in support of EDI in the CRCP:

Share up to three key EDI actions related to the CRCP that were undertaken during the reporting period as well as their impact. (required)

Key EDI Action	Actions
With funding from an EDI Stipend grant, we developed and launched a major new EDI training module for any and everyone involved in the CRC hiring process at Carleton. It is available on Brightspace, and is titled, "Equitable and Inclusive Hiring Practices." The module is much more comprehensive than CIHR's Unconscious Bias module, and is accessible. We are requiring that this module be used to satisfy the EDI training requirement for members of hiring committees as we phase out the older, less comprehensive training modalities.	View

