



Research, Innovation
and International

Emergency Retention Mechanism Statement Canada Research Chair – Tier 1

Carleton University plans to nominate an exceptional research leader for a Tier 1 Canada Research Chair (CRC) using the CRC's Emergency Retention Mechanism. Other institutions are actively recruiting this individual and Carleton University wishes to retain them. We are posting this statement in accordance with the requirements of the CRC program (<https://www.chairs-chaires.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx>, section 9).

Retention of this researcher is critical to Carleton and to Canada. The loss of this individual would be detrimental to Carleton's continued growth in the focus area of *Connectivity*, described in our [Strategic Research Plan](#).

Carleton University continuously monitors our equity targets and we are currently meeting or exceeding our targets for all designated groups. In deciding to use the Emergency Retention Mechanism, we carefully considered our current and future equity target status.

The use of the Emergency Retention Mechanism was approved by:

Rafik Goubran, Ph.D., P.Eng.
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For questions or concerns regarding this nomination, please contact:

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Closing Date: September 30, 2026